Child Protection Policy



Bar Hill Cricket Club

Bar Hill Cricket Club has a moral and legal obligation to ensure that young people participating in the sport can do so in a safe environment. All coaches and volunteers must ensure that they give the highest standard of care and act in accordance with the club's child protection policy.

Bar Hill Cricket Club will ensure that it provides quality opportunities for young people within the following guiding principles:

• The welfare of the child is paramount

• All children and vulnerable adults whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity, have the right to be protected from abuse

• All suspicions and allegations of abuse will be taken seriously and responded to appropriately

• All coaches and volunteers have a responsibility to report concerns of abuse to the club's Welfare Officer at the earliest opportunity

Recruitment of coaches and coach helpers

Adult club members who work with youth players will be subject to a number of checks to ensure their suitability.

All coaches will be required to:

- Undertake a DBS check
- Attend training including First Aid and Safeguarding Children
- · Become suitably qualified as a coach or produce certificates if already qualified as a coach
- Ensure they are insured through National Governing Body to undertake training sessions In addition, two references will be taken on each coach.

Coach helpers will be required to

• Undertake a DBS check

Photography at Bar Hill Cricket Club

If at any time coaches wish to use photographic or video equipment as a coaching aid, parents and youth players will be made aware that it is part of the coaching programme and how the footage will be used and stored.

From time to time, the club may wish to submit action and/or team photographs to the local press or use the same on the club website. This will only be done with parental consent for all youth players featured in any given photograph and individuals will not be identified unless permission is obtained from the relevant person.

Transportation

Parents/guardians are responsible for arranging transportation for youth players to and from all youth team matches and practice sessions. The implementation of this policy is not intended to exclude any young person from participation, and parents/guardians should contact the Club Welfare Officer if they have any problems with the transportation of players to matches or practice sessions.

Youth players in open-age (adult) cricket

Adult team captains will be required to undertake a DBS check and expected to adhere to the relevant ECB and local league regulations as they apply to youth players in open-age cricket, including but not limited to directives concerning fast bowling, wearing of helmets and fielding restrictions.

Changing

Players taking part in youth team matches or training sessions should arrive in their playing kit and should change and shower at home.

For any open-age (adult) cricket, then the youth player's approval from the Parent/guardian will take precedence.

Kit and protective equipment

The Club shall provide the following protective equipment at all matches and training sessions for use by youth playing members (although the members may use their own protective equipment if they prefer):

Batting pads and gloves Wicket keeping pads and gloves Abdominal protective box Protective helmet (with faceguard)

Responding to allegations

It is not the responsibility of any coach or volunteer at Bar Hill Cricket Club to decide whether or not abuse has taken place. However, it is their responsibility to act on concerns and allegations by referring them to the club's Welfare Officer, who will pass details to the relevant authority. Any concerns about suspected abuse occurring within the club or elsewhere must be reported to Julia Thompson, Club Welfare Officer, on 07738 274290.

Julia Thompson, Bar Hill Cricket Club Welfare Officer, Version 1 - June 2015 Reviewed and amended by the BHCC Committee, 4 April 2017