

Bar Hill Cricket Club **Health and Safety Policy**

Bar Hill Cricket Club is committed to providing a safe environment for adult and youth members at training sessions and matches. To that end, the following health and safety considerations apply:

- The club shall have in place at all times an insurance policy which covers all club matches and training sessions and which includes public liability cover of at least £1million.

- The following are deemed to be in charge of the following activities:
Adult team matches – team captain (or vice captain in his/her absence)
Youth team matches – team manager (or assistant manager in his/her absence)
Club coaching sessions – head coach (or senior coach in his/her absence)

- The club shall collect emergency contact details from all members, which must be carried by the person in charge for use in the event of an accident or emergency. Additionally, the club shall collect details of any relevant injuries, conditions and allergies of members, which must be carried by the person in charge. This information must not be passed on to any third party except to emergency personnel dealing with an incident.

- The club shall provide First Aid kits at all training sessions and matches. It is the responsibility of the person in charge to ensure these are present.

- The person in charge shall ensure they have access to a mobile phone at all times during the activity. They should also familiarise themselves with the club's guidelines for dealing with an accident/incident (Appendix A).

- All accidents and incidents shall be recorded using the report form provided by the club (Appendix B). It is the responsibility of the person in charge of the session to fill this in, in conjunction with the victim or, if this is not possible, with their parent/guardian or designated contact. If this is still not possible, the form shall be filled in by more than one club official and signed by the victim or designated contact as soon as possible afterwards. All accidents and incidents will be recorded in the club accident book as soon as possible afterwards. The book shall be held by the club secretary.

- The person in charge must undertake a risk assessment of facilities and equipment before an activity may commence and is responsible for taking action to remedy any problems. It is the responsibility of all club officials to ensure that facilities and equipment are in a safe condition prior to use and to take steps to rectify any problems. It is the responsibility of all members to use equipment properly and to abide by the instructions of club officials. Members use their own equipment at their own risk.

- In the event of facilities being hired from an outside organisation, all club officials present must familiarise themselves with the emergency procedures of the facility and communicate them to members.
- No members shall be permitted to use pitch-preparation equipment without first having undergone induction training with the groundsman. The club secretary shall keep a record of all members who have undergone such training. No member under the age of 16 shall be permitted to use any such equipment except under the direct supervision of the groundsman or other trained member.
- It is club policy (and ECB guidance) that all youth players shall wear helmets (with faceguards) when batting or keeping wicket standing up to the stumps, in training and youth team matches, when a hard ball is used.
- Whilst the club shall take all reasonable steps to create a safe playing and training environment, individual members must additionally take responsibility for their own safety and that of others. It is also the responsibility of all members to report concerns on any health and safety matters to a club official. The person in charge has the authority to exclude an individual from an activity if there is a reasonable risk to the individual's safety or others due to them taking part.
- The Club shall provide the following protective equipment at all matches and training sessions for use by playing members, although the members may use their own protective equipment if they prefer:
 - Batting pads and gloves
 - Wicketkeeping pads and gloves
 - Abdominal protective box
 - Protective helmet

The Club will not provide spiked shoes or thigh, arm or other guards.